

EQUALITY and DIVERSITY

Solicitors' Practice Rule 6 of the Solicitors' Code of Conduct states:

(1) You must not in your professional dealings with the firm's managers and employees, other lawyers, clients or third parties discriminate, without lawful cause, against any person, nor victimise or harass them on the grounds of:

- (a) race or racial group (including colour, nationality and ethnic or national origins);
- (b) sex (including marital status, gender reassignment, pregnancy, maternity and paternity);
- (c) sexual orientation (including civil partnership status);
- (d) religion or belief;
- (e) age; or
- (f) disability.

(2) You must take such steps, and make such adjustments, as are reasonable in all the circumstances in order to prevent any of your employees, partners, members, directors or clients who are disabled from being placed at a substantial disadvantage in comparison with those who are not disabled.

We expect your co-operation in implementing this policy and if your instructions require us to discriminate on any of the above grounds, then we reserve the right to cease acting for you.

If you feel that we are in breach of our this Policy you should raise the matter under our Complaints Procedure.

Access to our offices

Our offices are located on the second floor at 13 Nelson Road in Central Greenwich in a listed building and there is no lift. Access by people with mobility problems is therefore difficult. If you are likely to have problems in getting to our office, please let us know and we will arrange for you to be seen in a location with disabled access. If you have other disabilities that may make it difficult for you to use our services please let us know; we will try to help.